

Attorney Docket No. 087354-0108

REMARKS**INTERVIEW SUMMARY:**

An telephone interview was held on April 3, 2008 with Examiner Rapillo and Examiner Morgan to discuss the amendments to the claims. The Examiners requested clarification in the independent claims on the two recited databases, the use of the words "at least" in reference to the preferred substitute, and asked that at least one action step that is recited indirectly in the "updating" step be recited as a positive action step. The examiners indicated that the prior art of record did not meet the limitations of the claims as now recited.

Independent claims 88 and 97 have been amended to clarify that there could be a single database or multiple databases containing the information. This clarification was accomplished by folding the limitations stated in the two databases into "one or more databases" and dropping the reference to qualifications of a plurality of employees and reciting simply "qualifications for the positions" Additionally, the "at least" language in reference to the preferred substitute has been deleted to make it clear that there is only one preferred substitute for a given position. Additionally, the notification step and the posting step have been folded together. Note that the specification at page 6, lines 10-12 clarifies that the preferred substitute can be notified by means of a browser device, and page 16, lines 10-13 clarifies that the notification via browser may be by posting to the preferred substitute the open position for which he/she has been designated with special marking as compared to other jobs posted on the preferred substitute's web page.

Additionally, claim 97 has been amended to change the "providing" step to "accessing," as that is the action to permit the updating.

Dependent claims 92, 98, 100, 102, 105, 107, and 108 have been amended to correct various items.

Additionally, new dependent claims 109 and 110 have been added to clarify that more than one notification method for the preferred substitute may be used. See the specification at page 6, line 12, i.e., "via e-mail, e-pager, and/or other browser devices that they have requested."

Additionally, new dependent claims 110 and 111 have been added to set forth the operation of removing electronically the position from an available jobs list immediately after

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receiving an electronic acceptance of the position from the preferred substitute. For basis for this dependent claim, see the specification at page 16, line 17 – page 17, line 2.

Additionally, new dependent claims 112 and 113 have been added to set forth the operation of posting an assignment of the position automatically after receiving an electronic acceptance of the position from the preferred substitute. For basis for this dependent claim, see the specification at page 16, line 17 – page 17, line 1.

Additionally, a new independent claim 115 is added which deletes the “special marking” language and adds a “filtering” operation for the server, a “posting” operation where only the positions for which the temporary employee is qualified are posted on his/her web page, a “receiving” operation for receiving a selection of the position by the temporary employee, and a “removing immediately” operation that removes the selected position immediately from being an open position. The basis for these limitations is at least in the following places: for “filtering” see at least page 9, lines 1-3, page 15, lines 10-11, page 16, lines 13-17. For “posting” see at least page 5, lines 10-14, page 9, lines 2-8, page 12, lines 7-12, page 15, lines 10-20. For “receiving” see at least page 16, lines 17-20. For the “removing” see at least page 17, lines 1-2.

A dependent claim 116 has been added which includes the “posting an assignment” limitation. For basis, see at least page 16, line 20 – page 17, line 1. A counterpart independent claim 117 in method format is provided, as well a counterpart dependent claim in method format.

Accordingly, claims 88-92 and 97-118 are pending for examination.

Reconsideration of this application is respectfully requested in view of the foregoing amendments and the following remarks.

Respectfully submitted,

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